



Legislation and codes of practice

Some policies and procedures that you need to follow relate to legislation. The major pieces of legislation that you need to be aware of are:

Disability Discrimination Act 1995 (Amendment) (FHE) Regulations 2006: implementing in full the further and higher education provisions of the Disability Discrimination Act.

Employment Equality (Age) Regulations 2006: setting out requirements for providers of vocational training.

Race Relations (Amendment) Act 2000: bringing in an obligation to eliminate unlawful racial discrimination and promote equality of opportunity and good relations between people of different racial groups.

EC Employment Directive – Employment Equality (Religion or Belief) Regulations 2003: banning discrimination on grounds of religion or belief in vocational training, including further and higher education institutions.

Sex Discrimination Act 1975: banning sex discrimination in education.

Sex Discrimination (Gender Reassignment) Regulations 1999: banning discrimination against transsexual people in employment and vocational training.

Special Educational Needs and Disability Act 2001: making it unlawful for bodies responsible for the provision of education to discriminate against disabled learners.

Health and Safety at Work etc Act 1974: the primary piece of legislation covering health and safety.

Management of Health and Safety at Work Regulations 1999: requiring employers to carry out risk assessments, make arrangements to implement necessary measures, appoint competent people and arrange for appropriate information and training.

Data Protection Act 1998: regulating the processing and storing of information about individuals.

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